

PRINCEASAFU-ADJAYE

Date of Birth: May 31, 1981
Address: 3 Benyon Path, South Ockendon, RM156PE, United Kingdom
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E-mail Address: princeb65@hotmail.com
Sex: Male
Nationality: Ghanaian

Education

- 2016 – 2021 **PhD (Development Studies), School of Oriental and African Studies (SOAS), University of London**
Thesis Title: Trade Union Responses to Neoliberalism in Ghana
- 2010-2011 **MSC (Apply Labour Economics for Development), University of Turin, Italy**
Thesis Title: Private Returns on Education in Ghana (**Grade 102/110**).
- 2010-2011 **Executive Master (Apply Labour Economics for Development), Institut d'Études Politiques, Paris**
Thesis Title: Private Returns on Education in Ghana
- 2006 –2008 **MPhil (Sociology), University of Ghana**
Thesis Title: Factors Contributing to Urban Farming: A Study of Vegetable Farmers in Accra Metropolis (**CGPA of 3.8 out of 4.0**)
- 2001-2005 **BA (Hons) Sociology with Philosophy, University of Ghana, Legon**
First Class (FGPA of 3.77 out of 4.0) (Akuafu Hall Excellence award for graduating with first class, May 2005)

Work Experience

- Aug 2021
to date **Labour Research and Policy Institute of Trades Union Congress (Ghana)**
Position: Deputy Director
Functions: labour market research and policy development (employment and working conditions, underemployment, social protection, social dialogue, labour market institutions)
- collective bargaining research support
 - organizing research support
 - sectoral and company analysis to inform trade union actions
 - representation of trade union at national social partners engagements
 - assessment of trade union advocacy and campaign
 - project formulation and implementation
 - research quality assurance
 - preparation of quarterly and annual reports of the institute
 - review of multi-country trade mapping reports in Africa
 - development and implementation of projects
- Oct 2013– **Labour Research and Policy Institute, Trades Union Congress (Ghana)**

- Dec 2015 **Position:** Acting Director
Functions: supervision of research and policy development, administration, managing human resources (staff recruitment, training, and development)
- research training and research support (national and multi-country capacity trade development project in Africa)
 - formulation and implementation of annual and medium term plans of the institute
 - analysis of economic policies and national budgets
 - supervision and coordination of multi-country trade union research
 - engagement with academics and academic institutions
 - development of trade union position papers on social and economic policies
 - evaluation of trade union policies and projects
 - engagement with international trade union organisations and international financial institutions
 - project development and implementation
- Feb. 2009–
Oct. 2013 **Labour Research and Policy Institute, Trades Union Congress (Ghana)**
Position: Researcher (Labour market)
Functions: data collection and writing of research papers and policy briefs
- collective bargaining and organizing research support
 - coordination of the Africa Labour Research Network (ALRN)
 - trade union advocacy support
 - monthly analysis of the effects of changes in consumer price index on wages
 - representation of trade unions on the Technical Committee of the National Tripartite Committee for the determination of the national minimum wage
- July 2008 -
Sept. 2008 **Michael Fields Agricultural Institute, East Troy, Wisconsin, USA**
Position: International Volunteer

Selected Publications

- 2022
Asafu-Adjaye, P. **‘New Forms of Social Insurance: the Case Study of the TUC–UNIWA Informal Sector Pension Scheme in Ghana’** WIEGO Resource Document No. 29. Manchester, UK: WIEGO.
- Asafu-Adjaye, P. **‘African trade unions in crisis?’ review of the** May 2022 (Special Issue) of the Global Labour Journal
- 2015
Asafu-Adjaye, P., Otoo, K. N., and Torgbe, M. A. **‘The Labour Market in Ghana: Trends and Patterns of Employment (1999-2013)’**. Accra: Trades Union Congress.
- 2014
Asafu-Adjaye, P. and Otoo K. N. **“Trade Union Responses to Climate Change in the Agriculture Sector in Ghana”** in Kalusopa, T. and Shindondola-Mote, H. (eds) *Trade Union Responses and Strategies to Climate Change in Africa*, Johannesburg, Friedrich-Ebert-Stiftung, 61-86
- 2013
Asafu-Adjaye, Prince, Nyarko, Otoo Kwabena and Torgbe, Mary Akosua **“Elderly Care Arrangements in Ghana”** Accra, Trades Union Congress (Ghana)

Asafu-Adjaye, Prince, Nyarko, Otoo Kwabena and Ulbrich, Nina ***“Unions Can Make a Difference: Employment and Working Conditions in a Chinese Construction Firm at Bui Dam Site”*** Accra, Trades Union Congress (Ghana)

2012

Asafu-Adjaye, Prince ***“Private Returns on Education in Ghana: Estimating the Effects of Education on Employability in Ghana”*** African Sociological Review, 16 (1): 121-139

Asafu-Adjaye, Prince ***“The Tendency to Urban-Farm in Accra: A Cultural Lag-Labour Surplus Nexus”*** Journal of Third World Studies, XXIX (2): 157-182

2006

Asafu-Adjaye, Prince ***“The Opportunity that never was: Assessing the African Growth and Opportunity Act’s benefits to Ghana”*** Legon Journal of Sociology, 3 (1): 35-47

Selected conferences and workshops attended

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| Aug 28-29
2023 | ITUC-FES African Continental Workshop on Sovereign Debt and Trade Unions: “Strengthening Trade Union Engagement to Tackle the Challenges of Sovereign Debt in Africa” Dakar, Senegal. Panellist – “the Impact of Unsustainable Sovereign Debt on Workers and the Responses of Trade Unions – Experiences from African Trade Unions” |
| July 19-21
2023 | Trade Policy and Practice: Regional Integration in Africa and the AfCFTA, organised by Trade and Industrial Policy Strategies, Cape Town, South Africa |
| Feb. 21-24
2023 | ITUC-Africa New Year School on the Africa Continental Free Trade Agreement 2023 (AfCFTA) and Migration in Africa: Issues and Challenges for Workers. Did a presentation on “Trade and labour mobility: Advancing workers’ rights and international labour standards in the AfCFTA: Some perspectives from Sub-Saharan Africa” |
| Dec. 2-5
2019 | ILO ACTRAV Trade Unions and Sustainable Development Goals – A South-South Learning Exchange and Training Workshop, Manila, Philippines. |
| Sept. 23-27
2019 | Standards Review Mechanism Tripartite Working Group (SRM TWG) Meeting, International Labour Organisation, Geneva – Switzerland (member of the trade union group) |
| June 11-14
2019 | European Conference on African Studies, Organised by Research Network of African Studies Centres in Europe, University of Edinburgh’s Centre of African Studies. Paper, Trade Union Responses to Neoliberalism in Ghana |
| Nov. 17-19
2016 | Social Dialogue For Development Workshop, Organised by the Trade Union Development Network, Bedford Hotel, Brussels |
| Dec. 12-13
2015 | ACTRAV-TUDCN Seminar, 2030 Agenda for Sustainable Development follow-up and implementation: Role of Trade Unions, Hotel Campanile Paris Est- Porte De Bagnolet. Joined the trade union group to visit the offices of the Organisation for Economic Cooperation and Development (OECD) in Paris |

June 14-18 2010	35-Hours PMBOK-Based Course in Project Management (Merija Technologies)
June. 22 - 26 2009	Green Jobs: Linking Environment, Climate change and the world of work. Organized by the International Training Centre –ILO-, Turin, Italy.
Sept. 14-16 2009	Forum on the Global Financial and Economic Crisis and the Global Jobs Pact, Lomé-Togo. Organized by the ITUC-Africa
Feb. 28- March 2 2008	SPIN Cities: Farming Where We Live Workshop and Pollinating our Future Urban Agricultural Conference, Organized by the Michael Field Agricultural Institute at Milwaukee, Wisconsin, United States of America.

Skills

Ability to clearly define problems and, devise and apply appropriate methods

Good presentation skills and ability to work independently and in a groups

Languages: English (fluent), and Akan (native)

Excellent computer proficiency in MS Office, and data analysis software (STATA, SPSS, MS Excel, and NVivo).

Referees

Dr. Matteo Rizzo
Senior Lecturer: Department of Development
Studies, SOAS, University of London,
Email: mr3@soas.ac.uk

Dr. Anthony Yaw Baah
Secretary General, TUC (Ghana)
Hall of Trade Unions, Barnes Rd. Accra
Email: aybaah@yahoo.com
Tel: +233208245967